



Europass Curriculum Vitae



Personal information

First name(s) / Surname(s) **NATALIIA KLIETSOVA**

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Nationality Ukrainian

Date of birth 19.11.1983

Gender Female

Marital Status Married, have got 3 children

Current employment / Occupational field **Ass. Prof. of the International Relations Department, Law Faculty, Sumy National Agrarian University**

Work experience

Dates 06.2006-11.2006

Occupation or position held Deputy Director

Main activities and responsibilities Management of Employees in the Sphere of Accounting and Audit

Name and address of employer Private Enterprise Audit Firm "Zevs", 127/7 H.Kondratiieva Str., Sumy, 40021, Ukraine

Type of business or sector Private Enterprise (Financial and Law Sector)

Dates 01.2010-12.2013

Occupation or position held Chief-editor of scientific methodological journal "Vistnyk SNAU" series of "Economics and Management"

Main activities and responsibilities Responsible for publications in the scientific journal of Sumy National Agrarian University

Name and address of employer Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine

Type of business or sector Higher Educational Institution (Agricultural Sector)

Dates 11.2009-08.2017

Occupation or position held University instructor (11.2009 – 09.2010); Assistant professor (09.2010-08.2017) at the Faculty of Economics and Management

Main activities and responsibilities Teaching and scientific activity in the sphere of Staff Management and Labor Law

Name and address of employer Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine

Type of business or sector Higher Educational Institution (Agricultural Sector)

Dates	09.2017 till now										
Occupation or position held	Assistant professor at the Law Faculty										
Main activities and responsibilities	Teaching and scientific activity in the sphere of Labor Law, Theory of Law, Human Rights, Public Speaking,										
Name and address of employer	Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine										
Type of business or sector	Higher Educational Institution (Agricultural Sector)										
Education and training											
Dates	01. 2001-06. 2006										
Title of qualification awarded	Master of Management of Foreign Economic Activity										
Principal subjects/occupational skills covered	Management of foreign economic activity and international business										
Name and type of organisation providing education and training	Sumy National Agrarian University, Ukraine										
Level in national or international classification	Master										
Dates	09.2015-02.2017										
Title of qualification awarded	Master of Jurisprudence										
Principal subjects/occupational skills covered	Labor Law, Jurisprudence, International Relations										
Name and type of organisation providing education and training	Sumy National Agrarian University, Ukraine										
Level in national or international classification	Master										
Dates	11.2006-11.2009										
Title of qualification awarded	Candidate of Economic Sciences										
Principal subjects/occupational skills covered	Economics and Management of Enterprises (by economic activity)										
Name and type of organisation providing education and training	Sumy National Agrarian University, Ukraine										
Level in national or international classification	PhD in Economic Sciences										
Personal skills and competences											
Purposefulness, creativity, sociability, reliability, teamwork skills											
Mother tongue(s)	Ukrainian										
Other language(s)	English (Certificate B2), Russian										
Self-assessment	Understanding				Speaking				Writing		
<i>European level (*)</i>	Listening		Reading		Spoken interaction		Spoken production				
English	C1	Independent user	C1	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	
Russian	C2	Proficient use	C2	Proficient use	C2	Proficient use	C2	Proficient use	C2	Proficient use	
Social skills and competences											
I can communicate and have reliable relationships with employees as well as in a daily life with friends											
Organisational skills and competences											
High skills in gaining the goals within the set time frame, have an extraordinary approach to solving unexpected cases											

Computer skills and competences	Competent with most Microsoft Office Programs
Artistic skills and competences	Public Speaker
Driving licence	Category B (car)
Additional information:	
Scientific Research Topic and Publications	<p>Main field of scientific interests is labor relations and staff management in the enterprises</p> <ol style="list-style-type: none"> 1. Klietsova N. Employment Policy in the Context of European Integration of Ukraine / Nataliia Klietsova, Nataliia Volchenko // Finance and Management, Journal of the Faculty of Economic Sciences University of Warmia and Mazury in Olsztyn. –Vol. 2 (1). – POLAND, 2017. – P. 41–49. 2. Klietsova N. International Practice of Employee's Motivation by Granting of Holidays: Theoretical Aspect / N. V. Klietsova // Bulletin of the Sumy National Agrarian University. Series "Economics and Management" Issue 4 (63). – Sumy: VTD "University Book", 2017. – C. 31–36. 3. Klietsova N. Conditions of Employees' Diligent Work in the Agrarian Enterprises / Klietsova N. V. // Innovative Potential of Socio-Economic Systems: the Challenges of the Global World: International Scientific-Practical Conference (30th June, 2016). – Part II. – Lisbon (Portugal): Baltija Publishing, 2016. – P. 32–35. 4. Klietsova N. Dismissal of Employees in Crisis / Klietsova N. // Economy, entrepreneurship and business culture, transformation in terms of innovation: Materials of the International Scientific Conference (13-14 March 2015). – Kherson LLC "Publisher "Fort", 2015. – P. 45–46. 5. Klietsova N. Development of Staffing Management in Ukrainian's Agricultural Enterprises in the Context of the Transformation Processes of Economy / Klietsova N. // System of National Management in the Context of Integration Dimension: monography / Scientific Edition, Doctor of Economic Sciences, prof. L.I. Mikhailova. Sumy: PE Vinnichenko M. D., PE Lytovchenko Y. B., 2014. – P. 305-326.
Projects Experience:	<p>2009 – the executor of State Topic # 11/4 for the Ltd "Dutch Agricultural Investments" on the topic: "Ways of Improvement the Development of Enterprises with Foreign Investments".</p> <p>2010 – participated in the international project "Economics, Social Policies and Citizenship in the European Union – Evidence of V 4 countries and Perspectives for Ukraine" within "the European & Visegrad week" (October, 10–16) with a team of representatives of the Visegrad Four (based on Sumy National Agrarian University).</p> <p>2010 – the co-executor of State Topic # 14/33 on the topic: "Strategic scenarios for the development of foreign economic activity in the agroindustrial complex of Ukraine in various conditions of realization of its integration aspirations (EU, CIS, Customs Union)"</p> <p>2017-2020 – the co-executor of State Topic # 96737 for young scientists on the topic "Improvement of the Legislation of Ukraine as to the Provision of the Protection of the Banking in the Conditions of European Integration: Economic and Legal Aspect".</p>
Internship abroad	<p>22.06.2017–29.06.2017 p. (108 hours) – National Center for Distance Education of the public research institution "Centre for Higher Education Studies", Prague, Czech Republic according to the program "Open Education and Information Society" (Certificate on the Internship Program Completion on June, 29, 2017);</p> <p>25.10.2017–29.10.2017 p. (84 hours) – University of National and World Economy, Sofia, Bulgaria according to the program "Role and Importance of International and Supernational Law in the Modern World", Law Faculty (Certificate on the Internship Program Completion on October, 2017).</p> <p>02.03.2018–11.03.2018 Educational visit to the European Court of Human Rights, Council of Europe (Strasbourg, France)</p>
Annexes	